



Welcoming, Embracing, Thriving

STRATEGIC PLAN 2022 - 2025

OUR VISION

A vibrant Loddon Campaspe region where people from multicultural communities are able to thrive, have a sense of belonging, contribute to society and are welcomed, celebrated and embraced.

OUR PURPOSE

To support people from multicultural communities to participate and belong in our community, and exercise their human rights across the breadth of social, cultural, economic and civic life.

OUR VALUES

- Our Values:
- Respect
- Inclusiveness
- Integrity
- Collaboration
- Authenticity
- Reliability

OUR APPROACH

We support all multicultural communities in the Loddon-Campaspe region to exercise their human rights.

Our approach in what we do informs: who we are, how we work and how we make decisions.

In everything we do, we aim to:

- Put people from multicultural backgrounds voices and experiences at the centre
- Welcome everyone and be inclusive
- Practice and champion cultural safety and respect
- Empower and focus on strengths
- Collaborate, be authentic and partner with others for impact
- Be professional, accountable and transparent

OUR GOALS



GOAL 1

SOCIAL INCLUSION AND PARTICIPATION

Connecting people and communities together and providing vital support services



GOAL 3

PATHWAYS TO JOBS AND EDUCATION

Accessible, tangible and transformative employment and education pathways



GOAL 2

STRONG AND VISIBLE VOICES

Multicultural communities participate and are heard on matters that affect them



GOAL 4

CELEBRATING CULTURE

Promoting and celebrating multicultural communities, and increasing cultural awareness

“PEOPLE FEELING VALUED MEMBERS OF THEIR LOCAL COMMUNITY”

“CREATIVE APPROACHES TO CELEBRATING DIVERSITY”

“PROMOTING INTERCULTURAL EVENTS”

“WELCOMING TO ALL”

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